



People, Culture & Inclusion Committee of the Barbican Centre Board

Date: TUESDAY, 2 JULY 2024

Time: 1.45 pm

Venue: CO-LAB SPACE, BARBICAN CENTRE

Members:

Alderman Sir William Russell (Chairman)	Zulum Elumogo, External Member
Tijs Broeke (Deputy Chairman)	Jaspreet Hodgson
Tobi Ruth Adebekun, External Member (Deputy Chairman)	Jane Roscoe, External Member
Deputy Randall Anderson	Despina Tstatsas, External Member

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Accessing the virtual public meeting

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

3. **MINUTES**

To approve the minutes and non-public summary of the previous meeting held on 5th March 2024.

For Decision
(Pages 5 - 8)

4. **EQUITY, DIVERSITY & INCLUSION (EDI) STRATEGY UPDATE**

Report of the Interim Deputy CEO, Barbican Centre.

Note: Appendices 1 – 5 are non-public and can be found under Agenda Item 9.

For Information
(Pages 9 - 22)

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

7. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12(A), of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

8. NON-PUBLIC MINUTES

To approve the non-public minutes of the meeting previously held on 5th March 2024.

For Decision
(Pages 23 - 26)

9. EQUITY, DIVERSITY & INCLUSION (EDI) STRATEGY UPDATE

Non-Public Appendices 1 – 5, to be read in conjunction with Agenda Item 4.

For Decision
(Pages 27 - 82)

10. PEOPLE, CULTURE & INCLUSION UPDATE

Report of the Interim Deputy CEO, Barbican Centre.

For Information
(Pages 83 - 98)

11. NON-PUBLIC QUESTIONS IN RELATION TO MATTERS RELATING TO THE WORK OF THE COMMITTEE

12. ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED